WPV Response

- **Initiate** safety protocols
- **Call for help** when you suspect potential for WPV
- **Be alert**
- **Recognize** warning signs
- **De-escalate** when possible
- **Use barriers** for protection
- **Self-defense** when appropriate
- **Report WPV** immediately

1 in 4 Nurses are ASSAULTED

PROTECT nurses & pledge to:

Support
zero tolerance policies for violence against nurses

Report
abuse against nurses whenever I safely can

Share
this pledge and ask my friends and family to sign

Scan me

EndNurseAbuse.org

Follow Up

- ✓ Access emotional support
- ✓ Employee health
- ✓ Worker's compensation
- ✓ Support others affected by WPV
- ✓ Participate in incident investigation

REPORT
EVERY INCIDENT
EVERY TIME!

ANA
AMERICAN NURSES ASSOCIATION

STOP WPV! | **I WILL NOT TOLERATE**
WORKPLACE VIOLENCE

- **S** = SITUATION: Describe what happened
- **T** = TYPE: Verbal threat/abuse, physical assault, weapons used, etc
- **O** = OBSERVERS: List witnesses
- **P** = PEOPLE: List all involved

- **W** = WHERE & WHEN did the event happen
- **P** = PRECEDING FACTORS: Describe prior events
- **V** = VERIFY injuries sustained: emotional, physical, threat of injury